

## Adults and Communities

### Job Description

<b>Post:</b>	Rehabilitation Worker	<b>Grade:</b>	4
<b>Division:</b>	Adult Social Care	<b>Section:</b>	Visual Impairment Team

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#### 1. **Job Purpose**

- 1.1 To work as a member of an integrated Visual Impairment Team in the assessment and rehabilitation of people with sight loss.
- 1.2 To work with people with sight loss to promote their independence, primarily skills training, to enable them to regain choice and control over their lifestyle.

#### 2. **Duties & Responsibilities**

- 2.1 To assess the functional abilities and needs of people with sight loss, including carrying out joint assessments if appropriate (e.g. where the client has other issues to be considered in addition to sight loss).
- 2.2 To plan and provide skills-based rehabilitation programmes to people with sight loss (e.g. travel skills, kitchen skills, communication skills, more effective use of residual vision), either alone or in partnership with other team members, either in the clients own home, or in the training in another location, as agreed with the Senior Rehabilitation Worker, including the issue of appropriate equipment in accordance with the service guidelines.
- 2.3 To ensure that the service given is sensitive to each persons individual needs, both in terms of those arising from sight loss, and also from consideration of culture; religion; age; gender and sexuality.
- 2.4 To provide or arrange any additional advice and support to clients and their carers, family and friends (significant others) that may be needed to promote their adjustment to the implication of sight loss.
- 2.5 To work with clients, significant others and professional colleagues (including those from other agencies), to maintain and improve service standards.
- 2.6 To liaise with and make referrals to other appropriate bodies and services providing financial or other material assistance.
- 2.7 To maintain accurate and up to date client records, both manual and electronic, in accordance with current policies and procedures.
- 2.8 To participate in reviews and case conferences as appropriate.

- 2.9 To promote the role and purpose of the Visual Impairment Team and especially it's rehabilitation service, either in formal presentations or informally.
- 2.10 To liaise with and assist other members of the team, and contribute to the wider activities of the team and the smooth running of the team, both in terms of professional and practical support.
- 2.11 To contribute to the promotion of equality of opportunity in service standards and delivery.
- 2.12 To attend supervision sessions and team meetings.
- 2.13 To take up and, if appropriate, share learning opportunities.
- 2.14 To contribute to training courses presented by the service as appropriate and in consultation with the Senior Rehabilitation Worker, especially activities aimed at increasing awareness of the needs of people with sight loss and their families, both among fellow workers and the general public.
- 2.15 To supervise professional trainees by agreement with the Senior Rehabilitation Worker.
- 2.16 To carry out any other activities within the scope and spirit of the job purpose as may be required.

3. **Supervision Received**

3.1 **Supervising Officer Job Title:**

To be agreed

3.2 **Level of Supervision:**

Left to work within established guidelines subject to scrutiny by supervisor.

4. **Supervision Given** (excludes those who are **indirectly** supervised i.e. through others).

N/A

5. **Special Conditions**

- This vacancy is exempt from the Rehabilitation of Offenders Act
- A Criminal Records Bureau check will be undertaken

Observance of the **City Council's Equal Opportunities Policy** will be required.

PR&I/JF/21<sup>st</sup> March 2012



<b>Other</b>	3. An understanding of and a commitment to equality of opportunity in employment and service delivery.	I
<b>CRITERIA</b>	<b>HIGHLY DESIRABLE</b>	<b>M.O.A.</b>
<b>Other</b>	<ol style="list-style-type: none"> <li>1. Registration with RWPN with acknowledgement on RWPN Register that evidence has been provided.</li> <li>2. Forward thinking and awareness of new technologies</li> </ol>	AF I/P

All staff are expected to **understand** and be **committed** to Equal Opportunities in employment and service delivery.